



HR (*Virtual*) Summit 2020

ABOUT THE SUMMIT

How can community banks succeed in attracting bank talent in a highly competitive marketplace? Attend the first Virtual Human Resources summit, hosted by the Independent Bankers Association of Texas, Community Bankers Association of Kansas and a consortium of community banking organizations throughout the country.

The summit will be held in a four-part, live webinar series over the course of four days with each webinar lasting three hours.

Sessions Include:

- Job Descriptions and Performance Reviews
- Identifying and Addressing Micro-Aggressions and Micro-Inequities
- How to Select and Develop Leaders
- Employment Law Update

Who Should Attend?

- Supervisors
- HR Officers
- Operations Officers

Continuing Education:

This seminar will provide nine CE credit hours. No prerequisites are required.



AGENDA

Each day's sessions will run from 9 a.m. to noon CT.

May 6, 2020

From Job Description to Performance Review (a two-part workshop)

Connie Collins, Manager/Management Consulting - RSM US LLP

May 8, 2020

Are You Really an EEO Employer?

Rodney Klein, Education/Training Manager - U.S. Equal Employment Opportunity Commission

Best Practices for Attracting, Identifying and Retaining Top Talent

Brandon Kinsey, Co-Founder - Kinsey Management LLC

May 13, 2020

Micro-Aggressions: How Little Things Can Cause Big Problems

Rodney Klein, Education/Training Manager - U.S. Equal Employment Opportunity Commission

Communications Session

Cathi Hight, Kaizen Consultant - Hight Performance Group, Inc.

May 15, 2020

Compensation Session

Jason Varnell, Executive Compensation Consultant - Bank Compensation Consultants

Employment Law Update

Dan Stern, Attorney - Dykema Cox Smith

SPEAKER SPOTLIGHT



Connie Collins, Manager
RSM US LLP

Connie Collins is a human resources professional with more than 27 years of experience. Collins broad base of human resources experiences serve clients across many industries, including banking, health care and manufacturing.

Her focus on staffing and recruiting, human resources strategy, affirmative action plans and reporting, policy and program development, and training and facilitation helps clients understand and solve their most complex issues.



Dan Stern, Attorney
Dykema Cox Smith

Dan Stern advises employers on labor and employment matters that include affirmative action plans, wage and hour issues, and discrimination and harassment claims. By recommending and developing effective employment policies and procedures, he helps clients reduce the risk of employment-related lawsuits.

He is board certified in labor and employment law by the Texas Board of Legal Specialization.

REGISTRATION INFORMATION

To Register online [Click Here](#) or complete this form and send to yvonna@cbak.com

Member Rate: \$695

CBC Member Rate: \$655

Non-Member Rate: \$795

Name: _____

Bank: _____

Email: _____

City: _____

Number of Employees: _____

Payment Method: Check Enclosed

Email Invoice: will pay online by credit card